

HOUSE BILL 1788

By Daniel

AN ACT to amend Tennessee Code Annotated, Title 4,
Chapter 27, relative to the employee suggestion
award program.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 4-27-105, is amended by deleting the
section and substituting instead the following:

(a)

(1) The cash award shall be:

(A) Equal to fifteen percent (15%) of the annual savings realized
in a fiscal year;

(B) Paid within ninety (90) days of the end of each fiscal year in
which the savings have been realized; and

(C) Limited to the first three (3) fiscal years following the fiscal
year in which the suggestion was made.

(2) Any cash awards approved by the board shall be charged against the
appropriation item or items of the state agency to which actual savings apply.

(b)

(1) The board shall promulgate rules to develop criteria for making
awards pursuant to this section, including, but not limited to, the development
and implementation of an electronic mail notification to transmit to all state
government employees information on the employee suggestion award program.
The electronic mail notification shall be made annually by the board and shall
include, but not be limited to, the provisions of this section.

(2) In promulgating rules, the board shall consider the following factors:

- (A) Severity of the present problem;
- (B) Effectiveness of the suggestion offered;
- (C) The need to encourage improvement in state operations; and
- (D) Ingenuity of the suggestion.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.